



# Educational Internship Program

The Educational Internship Program was implemented by the Greensboro Police Department to meet the academic requirements of North Carolina post-secondary schools whose degree programs stipulate a period of internship as a condition of graduation. The **Community Relations Division** coordinates the Educational Internship Program, which provides future police officers or crime scene investigators an opportunity to experience real-world police applications.

## ***Who May Apply:***

Any bonafide student of an accredited post-secondary school situated in the State of North Carolina and offering at a minimum, a two-year or associates' degree program may apply for an educational internship. Placement priority will be given to those students who are majoring in Criminal Justice, Criminal Justice Administration, Forensics, or related fields of study and who have an internship obligation imposed as a condition of graduation.

Any bonafide student of an out-of-state accredited post-secondary school may receive similar consideration provided educational internship opportunities are available. However, out-of-state requests must be made directly from the school's advisor / authorized representative on behalf of the student.

## ***Minimum Hours Required:***

Interns participating in the Greensboro Police Department's Educational Internship Program are required to complete a **minimum of 150 hours** during the participating semester. Interns are not considered employees of the Greensboro Police Department or the City of Greensboro and shall have no right to such typical employee benefits from the Greensboro Police Department or the City of Greensboro as wages, retirement pay, sick leave, paid vacation, workmen's compensation, or any other benefits or compensation generally associated with the employer/employee relationship.

## ***Internship Work Schedule:***

Interns participating in the Greensboro Police Department's Educational Internship Program are required to adhere to the set schedule established by the assigned supervisor. A minimum of 20 hours a week is required. Working weekends may not be available at all divisions.

## ***Selection Criteria:***

To be selected as an Educational Intern of the Greensboro Police Department, a student must:

1. Be meeting the academic standards of the sponsoring school.
2. Be sponsored and endorsed by a member of the school faculty who agrees to act as the student's advisor during the internship period; or designated school internship representative.
3. Agree to all conditions and terms which may be specified by either the sponsoring school or the Greensboro Police Department in association with the internship.
4. Be of good moral character as determined by a thorough background investigation.

Not have committed or been convicted of a felony or a crime for which the punishment could have been imprisonment for more than two years; or have on his or her record a series of convictions of a lesser nature which, taken as a whole, indicates a continuing disregard or disrespect of law and regulations.

## ***General Information:***

The number of Educational Interns who may be placed in the Greensboro Police Department can vary from semester to semester because of the varying workload and organizational changes inherent in a larger police agency. In cases where the number of interns must be reduced, college seniors requiring an internship for graduation will be given first consideration.

The program provides college students an opportunity to enhance their formal education through observance and controlled participation in the daily operations of a large police organization.